

Faculty of Medicine Call for Canada Research Chair (Tier 2) Applications from Federally Designated Groups

The Faculty of Medicine (FoM) invites internal applications for up to six Tier 2 Canada Research Chairs (CRCs) in any field of research aligned to the FoM strategic plan to be considered for the 2023 CRC Competition. As this is an internal search, applicants must already hold a full-time, tenure stream faculty appointment in the Faculty of Medicine at UBC. Applicants must be at the rank of Assistant or Associate Professor.

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination) who (a) are excellent emerging world-class researchers who have demonstrated particular research creativity (b) have demonstrated the potential to achieve international recognition in their fields in the next five to ten years, and (c) have the potential to attract, develop and retain excellent trainees, students and future researchers. The chairholder must demonstrate an original, innovative, high quality research program. Chairs are tenable for five years and are renewable once.

Applicants

Applicants must meet the eligibility requirements for a Tier 2 CRC position. Normally, applicants for Tier 2 Chairs should be no more than 10 years from their highest degree at the time of chair nomination. Applicants who are more than 10 years from earning their highest degree (and where career breaks such as maternity, parental, extended sick leave, clinical training, etc., exist) may have their eligibility for a Tier 2 chair assessed through the CRC program's Tier 2 justification process. Effective March 1, 2020, research interruptions caused by the COVID-19 pandemic are recognized and may be counted as an eligible delay. Please consult the Canada Research Chairs website www.chairs.gc.ca for further eligibility details.

UBC recognizes the legitimate impact that leaves (e.g., maternity leave, parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with [UBC's CRC Equity, Diversity, & Inclusion Action Plan](#), and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups. Applicants to CRC positions are asked to complete this [equity survey](#) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who self-identify as people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. All responses will be stored in a secure database.

Application Process

All applicants are required to self-identify as a member of one or more of the four designated groups using the [equity survey](#). Self-identification is necessary for the University to achieve equity targets set by the CRC Program. This information will be stored in a secure database and made available only to members of the adjudication committee.

A complete application package includes:

1. A letter of support (maximum two-pages) from the Department Head or School Director outlining the individual's research accomplishments to date and future research

potential in brief, as well as the institutional support that will be offered to the nominee by the Department/School, should the application be successful

2. A letter of interest consisting of the following sections:
 - Quality of the Nominee (maximum one-page) – a statement by the candidate outlining their work as an excellent emerging researcher of world-class caliber who has demonstrated particular research creativity and the potential to achieve international recognition in their field within the next five to ten years
 - Research Program (maximum six-pages):
 - Context
 - Methodology
 - Engagement with research users and communication of results
 - Description of training strategies
 - References (maximum two-pages) – a list of all references cited in the proposed research program
3. A full UBC curriculum vitae
4. Financial Plan, using tab 2 of the most recent iteration of the [FoM Recruitment Planner](#)
5. A brief statement (1-2 pages) of the applicant's current or planned contributions to advancing equity, diversity, and inclusion in academic, professional, or community contexts.

Please submit application materials to the Vice Dean of Research in Medicine (Dr. Robert McMaster) via the [Faculty of Medicine CRC Submission Portal](#) for consideration. The closing date for application submission is **March 22, 2023** at 11:59pm.

Department Heads and School Directors may support a maximum number of applications based on the total number of tenure stream FTEs within the particular Department/School. Please see the [Faculty of Medicine website](#) for details.

The assessment of application materials and the identification of successful candidates will be undertaken by an adjudication committee chaired by the Vice-Dean, Research and recommended to the Dean of Medicine. Successful applicants are expected to submit a nomination application to CRC Program in the October 2023 CRC national competition. If you have any questions, please contact Corné du Plessis in the Faculty of Medicine's Office of Research via email at corne.duplessis@ubc.ca. All Chair nominations are subject to review and final approval by the CRC Secretariat.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact Corné du Plessis in the Faculty of Medicine's Office of Research via email at corne.duplessis@ubc.ca.

To learn more about UBC's Center For Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty — comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and more than 10,000 clinical faculty members — is composed of 19 academic basic science and/or clinical departments, three schools, and 23 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.