



THE UNIVERSITY OF BRITISH COLUMBIA

Michael Smith Laboratories
Faculty of Science

Tier 1 Canada Research Chair in Plant Immunity

Location: University of British Columbia, Vancouver campus

Date posted: 2021-07-16

Advertised until: 2021-08-15

The Michael Smith Laboratories at the University of British Columbia is accepting internal applicants from international research leaders with a full-time faculty appointment in the Faculty of Science at the rank of Professor for a CRC Tier 1 Chair in Plant Immunity. This Tier 1 Chair is tenable for 7 years with an opportunity for renewal for an additional 7 years.

Applicants must meet the eligibility requirements for a Tier 1 CRC position. Tier 1 CRC nominees must be Professors, or Associate Professors who are expected to be promoted to the Professor rank within one or two years of the nomination. The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan. All Chair nominations are subject to review and final approval by the CRC Secretariat. Please consult the Canada Research Chairs website <https://www.chairs-chaïres.gc.ca> for full program information and further details on eligibility criteria.

The successful candidate should be recognized nationally and internationally as an established expert in the areas of molecular mechanisms of plant defense responses, plant-microbe interactions, and plant biotechnology. In addition, the candidate should have demonstrated excellence in teaching and supervision at both the undergraduate and graduate levels, a strong track record of attracting research funding (Tri-Agency), and a track record in supporting equity, diversity and inclusion. Administrative experience is also essential for this position. Duties include ongoing leadership in plant biotechnology research, service to the Department and the academic community, student teaching and supervision.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete this equity survey: https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9 as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.



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The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>.

UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Karen Reid at karen.reid@ubc.ca.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

Review of applications will begin August 16, 2021

Please direct any questions and send applications, with a curriculum vitae and contact information for three referees to:

Dr. Peter Zandstra, Director of the Michael Smith laboratories at peter.zandstra@mssl.ubc.ca