

## Job Posting

Job ID: 36443  
Location: Vancouver - Point Grey Campus  
Employment Group: Faculty (Fac Assn)  
Job Category: Regular  
Classification Title: Asst Professor (tenure-track)  
Business Title: Asst Professor (tenure-track)  
VP/Faculty: Faculty of Dentistry  
Department: Oral Biological & Medical Sci  
Full/Part Time: Full-Time  
Desired Start Date: 07/01/2020  
Funding Type: Funded by Multiple Sources  
Closing Date: 02/06/2020  
Posting Date: 01/08/2020

Assistant or Associate Professor, Tenure track, CRC Tier 2- Craniofacial Science

Department of Oral Biological and Medical Sciences,  
University of British Columbia

The Faculty of Dentistry of the University of British Columbia, Vancouver, Canada, invites applications from outstanding emerging scientists for a Canadian Institutes of Health Research (CIHR) Tier 2 Canada Research Chair (CRC) position in Craniofacial Science. The successful candidate will be eligible to hold an appointment at the rank of Assistant or Associate Professor, tenure track.

The Faculty of Dentistry of the University of British Columbia ranks as the number 1 dental faculty in Canada and number 20 world-wide. The faculty is internationally recognized for its leadership in dental and dental hygiene education as well as graduate education in clinical disciplines and craniofacial research.

The applicant must hold a PhD in a biomedical field. A DMD/DDS degree is not required, but is desirable. The successful candidate will be expected to lead an independent and internationally-recognized research program, and participate in the undergraduate teaching in one or more of the following areas; microbiology and immunology, developmental biology, physiology, genetics or oral biology. The candidate will complement the Faculty's existing research in oral and musculoskeletal health, including (but not restricted to) the following areas: inflammation, wound healing, cancer, developmental biology, mineralized and connective tissue biology. The candidate will supervise the research of trainees at all levels including undergraduate, graduate and post-doctoral. In addition, the candidate will provide committee and other service work within the faculty and the University.

The applicant should have a strong record of independent, consistent and recent research productivity (first author or senior author) in the past three years in high impact journals. Evidence of currently funded grants is preferred but previous grants or salary awards will be favourably considered. The candidate will have strong interpersonal skills. The successful candidate will be expected to establish

collaborations and work in a highly interactive and productive manner with faculty, staff and students across the Department, Faculty and the University.

Tier 2 chairs are intended for exceptional emerging scholars, who have completed their PhD within the last 10 years at the time of nomination. Applicants who are more than 10 years from having earned their highest degree and have experienced legitimate career interruptions (maternity, parental or extended sick leave, clinical training, or family care) may have their eligibility for a Tier 2 chair assessed through the program's Tier 2 justification process. Please consult the Canada Research Chairs website for full program information, including further details on eligibility criteria: [www.chairs-chaires.gc.ca](http://www.chairs-chaires.gc.ca) and [http://www.chairs-chaires.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx).

The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan. All Chair nominations are subject to review and final approval by the CRC Secretariat. To meet the criteria of the CRC program, Tier 2 Chair nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity and the potential to achieve international recognition in the field in the next five to ten years. The chair holder should have the potential to attract, develop and retain excellent trainees, students and future researchers; and should propose an original, innovative research program of high quality.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete this equity survey [https://ubc.ca/qualtrics.com/jfe/form/SV\\_6WJHol7SfPxRMu9](https://ubc.ca/qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. The names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

UBC welcomes and encourages applications from people with disabilities. Accommodations are available upon request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Sandy Reichert at [hr@dentistry.ubc.ca](mailto:hr@dentistry.ubc.ca)

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

Canadian citizens and permanent residents of Canada are given priority.

Send applications with curriculum vitae, evidence of research ability, teaching effectiveness, and contact information for three referees to:

Stephanie Shim, Assistant to the Head  
Department of Oral Biological and Medical Sciences  
Faculty of Dentistry, UBC  
2199 Wesbrook Mall, Vancouver, B.C. V6T 1Z3  
[admin@dentistry.ubc.ca](mailto:admin@dentistry.ubc.ca)

For more information about the Faculty of Dentistry, go to [www.dentistry.ubc.ca](http://www.dentistry.ubc.ca)

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All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.